

THE INTERNATIONAL BILL OF HUMAN RIGHTS

The Universal Declaration of Human Rights

International Covenant on Economic, Social and Cultural Rights (ICESCR)

International Covenant on Civil and Political Rights (ICCPR)

33 articles in the two Covenants comprise 48 specific rights forming the minimum for identifying adverse impacts

1. Right to self-determination (indigenous peoples rights) (ICESCR art. 1 & ICCPR art. 1)

2. Right to non-discrimination (ICESCR art. 2 & ICCPR art. 2)

3. Right to work (training, contract, termination) (ICESCR art. 6)

4. Right to enjoy just and favourable conditions of work, including (ICESCR art. 7):

4.a. Right to equal pay for equal work

4.b. Right to a living wage (minimum wage)

4.c. Right to safe and healthy working conditions

4.d. Right to equal opportunity for everyone to be promoted

4.e. Right to rest, leisure and paid holidays

5. Right to form and join trade unions and right to strike (ICESCR art. 8)

6. Right to social security, including social insurance (ICESCR art. 9)

7. Right to family life, including (ICESCR art. 10):

7.a. Right to protection of mothers before and after childbirth

7.b. Right to children's & young people's protection from exploitation (no child labour)

8. Right to adequate standard of living, including (ICESCR art. 11):

8.a. Right to adequate food and its fair distribution

8.b. Right to adequate clothing

8.c. Right to adequate housing

8.d. Right to water and sanitation

9. Right to health (ICESCR art. 12)

10. Right to education (ICESCR art. 13 & art. 14)

11. Right to take part in cultural life, to benefit from scientific progress, and of the material and moral rights of authors and inventors (ICESCR art. 15):

11.a. Right to take part in cultural life

11.b. Right to benefit from scientific progress

11.c. Right to material gains from inventions

11.d. Moral rights of authors (protection of copyright)

12. Right to life (ICCPR art. 6)

13. Right not to be subjected to torture, cruel, inhuman and/or degrading treatment or punishment, including (ICCPR art. 7):

13.a. Right not to be subjected to torture, cruel, inhuman and/or degrading treatment or punishment

13.b. Right to free, prior and informed consent to medical or scientific experimentation

14. Right not to be subjected to slavery, servitude or forced labour (ICCPR art. 8)

15. Right to liberty and security of person (ICCPR art. 9)

16. Right of detained persons to humane treatment (ICCPR art.10)

17. Right not to be subjected to imprisonment for an inability to fulfill a contract (ICCPR art 11)

18. Right to freedom of movement (ICCPR art. 12)

19. Right of aliens to due process when facing expulsion (seeking asylum) (ICCPR art. 13)

20. Right to a fair trial (ICCPR art. 14)

21. Right to be free from retroactive criminal law (ICCPR art. 15)

22. Right to recognition as a person before the law (ICCPR art. 16)

23. Right to privacy (ICCPR 17)

24. Right to freedom of thought, conscience and religion (ICCPR art. 18)

25. Right to freedom of opinion and expression, including (ICCPR art. 19):

25.a. Right to freedom of opinion

25.b. Right to freedom of expression

25.c. Right to freedom of information

26. Right to freedom from war propaganda, and freedom from incitement of racial, religious or national hatred, including (ICCPR art. 20):

26.a. Right to freedom from war propaganda

26.b. Right to freedom from incitement of racial, religious or national hatred

27. Right to freedom of peaceful assembly (ICCPR art. 21)

28. Right to freedom of association (ICCPR art. 22)

29. Right to protection of the family and the right to marry (ICCPR 23)

30. Right to protection of the child and right to acquire a nationality (ICCPR art. 24)

31. Right to participate in public affairs (ICCPR art. 25)

32. Right to equality before the law, equal protection of the law, and rights of non-discrimination (ICCPR art. 26)

33. Rights of minorities (culture, religious practice and language) (ICCPR art. 27)



Rights from both
Covenants



Rights from the International Covenant on
Economic, Social and Cultural Rights (ICESCR)



Rights from the International Covenant
on Civil and Political Rights (ICCPR)

ENVIRONMENTAL AREAS

Sources: *EU Taxonomy Regulation, OECD Guidelines for Multinational Enterprises, Rio Declaration on Environment and Development, Paris Agreement

1. *Sustainable use and protection of water and marine resources
2. Use of energy
3. Use of raw materials
4. Use of chemicals
5. Use of ozone depleting substances or Persistent Organic Pollutants
6. *Transition to a circular economy
7. Soil and groundwater emissions
8. Surface water Emissions
9. *Climate change mitigation
10. Noise emissions and light emissions
11. Odour and dust emissions
12. *Pollution prevention and control
13. *Protection and restoration of biodiversity and ecosystems
14. Animal welfare
15. Wastewater Management
16. Solid Waste Management
17. Handling, transportation and waste management of hazardous substances
18. Food waste management
19. *Climate change adaptation
20. Use and diffusion of environmentally friendly technologies

ECONOMIC AREAS

Source: OECD Guidelines for Multinational Enterprises, UN Convention against Corruption (UNAC)

1. Accurate books and records, including data on income from past five years
2. Bribes to or corruption of public officials
3. Bribes to or corruption of private counterparts
4. Trading in influence in relation to business partners, government officials or employees
5. Bribes, corruption or trading in influence through the use of intermediaries
6. Use of facilitation payments, unless you are subject to threats or other coercion
7. Political contributions, charitable donations and sponsorships in expectation of undue advantages
8. Offering or accepting gifts beyond stated value (approvals)
9. Permitting or participating in money laundering
10. Hiring government employees for jobs relating to former areas of responsibility
11. Abstain from cronyism and nepotism
12. Clearly define job duties based on skills, qualification and experience
13. Extortion or blackmail
14. Fraud or embezzlement
15. Anti-trust or anti-competition
16. Tax avoidance