

GLOBAL CSR Policy on Corporate Social Responsibility (CSR)

At GLOBAL CSR, we have developed our expertise in the field of responsible business conduct. We advise businesses on how to respect Human Rights, together with managing environmental and economic sustainability. All in full alignment with the global minimum standard for responsible business conduct.

Sustainability - The Triple Bottom Line

Our commitment is based on the internationally agreed core principles for sustainable development; human rights (including labour rights), environment (including climate), and anti-corruption. The principles are listed by the UN Global Compact and made operational through the UN Guiding Principles on Business and Human Rights (UNGPs) and the OECD Guidelines for Multinational Enterprises (OECD).

Our commitment means that we continuously identify, prevent and mitigate our risks of adverse impacts in the area of human rights, environment and anti-corruption. We manage this through impact assessments in these areas, and we communicate how we manage adverse impacts to relevant stakeholders.

Our expectations to employees

Our employees are key partners in helping us respect international principles for sustainable development. We expect all team members at GLOBAL CSR to assist us in honouring our commitment. We embed our CSR commitment in the daily work of both our employees and management through training, communication and ongoing assessments. We always appreciate good ideas for how to identify, prevent and mitigate our negative impacts on sustainable development as well as to make a positive impact.

Our expectations to business relationships

We expect all of our business relationships to meet the globally agreed minimum standard for responsible business conduct as expressed in this commitment. Business relationships shall implement the UNGPs/OECD; i.e. manage risks of adverse impacts in relation to human rights, the environment, and anti-corruption, and share their results with relevant stakeholders. We also expect them to ask the same from their relationships. Information of severe impacts shall be communicated to us promptly.

Integration

This policy commitment is reflected in all other policies, guidelines, and procedures in GLOBAL CSR. We encourage our employees and other stakeholders to inform us about challenges on human rights, the environment, or anti-corruption associated with our services, products or business relationships.

Policy Commitment development

This policy is developed with assistance of internal experts and approved by the founder and CEO. The policy commitment is communicated both internally and externally. The policy will be reviewed and, if necessary, revised every second year reflecting our progress in implementation.

Copenhagen, Denmark

November 20th, 2019



Sune Skadegaard Thorsen