



- Sustainability Due Diligence Done Right

Developed to fully align your ESG/CSR/sustainability compliance with the authoritative international minimum standard for responsible business conduct (UNGPs/OECD). SEE impacts is a unified platform covering social, environmental and economic sustainability.



DEPLOY

Begin with a single unit or roll it out to your entire organisation and business relationships (customers, suppliers, projects, partners, etc.)

ASSESS

Perform guided, operational-level impact assessments of your own business operations. Onboarding and quality assurance available.

DOCUMENT

One-click documentation – easy stakeholder communication of your due diligence to relevant stakeholders in real time

PRAGMATIC

SEE impacts makes regular impact assessments and sustainability management pragmatic and intuitive. SEE impacts allows you to assess, manage, and communicate on your risks for own operations, whilst developing capacity, enabling stakeholder engagement, and grievance mechanisms

UNIQUE

SEE impacts is the first software built on the UNGPs and OECD management framework. SEE impacts covers the full triple bottom line and ensures that your sustainability due diligence practices are up to par with requirements from stakeholders and legal developments

TESTED AND TRUSTED

Extensively tested and proven successful by current users

RELIABLE AND COMPLIANT

Designed by experts in the field, based on internationally agreed management systems and more than 25 years of experience

SECURE

SEE impacts is fully GDPR compliant. Data is stored in Europe with strict security measures, ensuring security and compliance throughout

WANT TO KNOW MORE?

Visit www.seeimpacts.com. Contact Victoria Hed (vh@globalcsr.net) or Sune Skadegaard Thorsen (sst@globalcsr.net) for more information or a demo of the platform.

Subscription plans	Units	Price (*)(**)
Core Business Plan	1	€ 3.000,00
Corporate Add-on	1	€ 3.000,00
Relationships Add-on	1	€ 2.000,00
Additional units	Units	Price (*)(**)
Corporate Single extra unit	1	€ 2.000,00
Relationships Single extra unit	1	€ 1.500,00

(* Listed annual price | ** Exclusive of VAT)



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CORE FEATURES

All the key functions to perform and document regular operational-level impact assessments, including:

- ✓ Guided assessments
- ✓ Review functions
- ✓ Admin functions
- ✓ Unlimited users
- ✓ Task management
- ✓ Progress tracking
- ✓ One-click full compliance reports
- ✓ Executive summaries

GRIEVANCE MECHANISM - 'TELL-US'

Fully compliant grievance mechanism, integrated with SEE impacts. 'Tell-us' is a stand-alone platform accessible to SEE impacts customers, which may be shared with all stakeholders to share impact assessments and promote informed stakeholder engagement.

- ✓ Share assessments (optional)
- ✓ Receive grievances, good ideas and concerns
- ✓ Manage grievances, good ideas and concerns
- ✓ Open to external stakeholders

RELATIONSHIPS ADD-ON

An add-on for responsible business relationships management. Extend SEE impacts Core Features to your business relationships and get:

- ✓ Reports and overviews from all business relationships
- ✓ Sharing of assessments with business relationships

Your business relationships also enjoy:

- ✓ Autonomous management
- ✓ Support functions from the sponsoring account

CORPORATE ADD-ON

An add-on for business groups with more than one business unit such as subsidiaries, factories, warehouses, etc. Includes all the Core features and extends to:

- ✓ Central and local user roles
- ✓ Corporate-wide reports
- ✓ Templates
- ✓ Centralised administration
- ✓ Centralised review





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Dashboard

Hello Victoria

- Corporate reports
- RBR reports
- Templates
- My folder
- My tasks
- Grievances
- Administration
- Accounts

73%

95%

81%

83%

Head Quarter:

First Unit: HQ
Frederiksberg, Denmark

Users

MANAGE THIS UNIT

Social

● 51 ▲ 0 ⚡ 93%

Environmental

● 20 ▲ 1 ⚡ 95%

Economic

● 14 ▲ 0 ⚡ 87%

Legend:

- Open draft: 31
- Private draft: 2
- In review: 0
- Overdue: 1
- Final: 146
- Archived: 108

Unit Folder

Filters and search

Search reference or contents

Identified impacts -- Filter by Impact Type -- -- Filter by Connection --
 Severe impacts -- Filter by Human Right --
 Omitted impacts Assigned to me Include archived Expired
 Select range Drafts In Review Final

Search / Reset

Progress breakdown

Approved: 51

Activated: 71

Open draft: 3

Impact identification

● Identified impacts ● No impact

Social impacts for First Unit: HQ

100% DOWNLOAD DATA ▼

#	Human Right	Type	Connection	Description	Current user	Action link	👤	📅	🔄
1	1. Right to self-determination (indigenous peoples rights)	Potential	May cause	Company X assesses that we do not have adverse impacts on	Victoria Hed	Edit draft +	51	📅	🔄
2	2. Right to non-discrimination	Potential	May cause	AGE Company X may have adverse impacts on the right on	Victoria Hed	View assessment +	256	📅	🔄
3	2. Right to non-discrimination	Potential	May cause	DISABILITY/FUNCTIONAL VARIATIONS AND HEALTH STATUS on	Maria Mohrmann	View assessment +	193	📅	🔄
4	2. Right to non-discrimination	Potential	May cause	GENDER AND SEXUAL ORIENTATION Company X may have on	Maria Mohrmann	View assessment +	193	📅	🔄
5	2. Right to non-discrimination	Potential	May cause	LANGUAGE Company X may discriminate based on on	Maria Mohrmann	View assessment +	193	📅	🔄
6	2. Right to non-discrimination	Potential	May cause	RACE, COLOR, NATIONAL ORIGIN OR ETHNICITY Company X on	Victoria Hed	View assessment +	112	📅	🔄
7	3. Right to work (training, contract, termination)	Potential	May cause	CONTRACT Company X may have adverse impacts on the on	Maria Mohrmann	View assessment +	193	📅	🔄

Edit draft

UNIT FOLDER

Social impact assessment

Human Rights **Human Rights**

Related Human Rights

Describe the adverse impact

Impact type

Connection to impact

Identify affected stakeholders

Adjust if impact is considered severe

Describe means of engaging with affected stakeholders

Describe existing and/or planned actions to prevent or mitigate the impact

List indicators to track effectiveness of your actions

Reference: IMP NO #186508
Created by: 18-06-2024
Status: Open draft

4. e. Right to rest, leisure, and paid holidays

1. Right to self-determination (indigenous peoples rights)
2. Right to non-discrimination
3. Right to work (training, contract, termination)
4. Right to enjoy just and favourable conditions of work, including:
4. a. Right to avoid new for abroad work

Company X may have adverse impacts on employees right to rest, leisure and paid holidays by:
- Allowing or encouraging overtime work, especially during the delivery of large projects
- Not ensuring that employees have opportunities to take vacation

Potential

May cause

Staff

Register as severe

- Staff survey
- Employee development talks
- Employment contract
- Staff manual

Company X:

- Ensures average weekly working schedules do not exceed 37.5 hours per week
- Ensures working hours during weeks requiring overtime work do not exceed 48 hours per week
- Provides a minimum of six weeks paid holiday a year
- Has a time registration system, enabling us to keep track of employee work hours in alignment with the EU Working Time Directive

1. Number of complaints/reports on overtime or lacking holiday
2. Score in staff survey
3. Statistics on overtime load

Human Rights Explained for Business ©

Human Right

1. Right to self-determination (indigenous peoples rights)
2. Right to non-discrimination
3. Right to work (training, contract, termination)
4. a. Right to equal pay for equal work
4. b. Right to a living wage (minimum wage)
4. c. Right to safe and healthy working conditions
4. d. Right to equal opportunities for everyone to be promoted
4. e. Right to rest, leisure, and paid holidays
5. Right to form and join trade unions and the right to strike
6. Right to social security, including social insurance
7. a. Right to protection of mothers before and after childbirth
7. b. Right to children's and young people's protection from exploitation (no child labour)
8. a. Right to adequate food and its fair distribution
8. b. Right to adequate clothing
8. c. Right to adequate housing
8. d. Right to water and sanitation
9. Right to health
10. Right to education
11. a. Right to take part in cultural life
11. b. Right to benefit from scientific progress